



CRIME ANALYST



Monthly Salary: \$6,345 - \$8,238



The POSITION

Under general supervision, the Crime Analyst collects, researches, and analyzes complex crime data for crime pattern detection, suspect-crime correlations, and target-suspect profiles; prepares reports on crime data and trends to help increasing the effectiveness of personnel deployment, crime prevention, and apprehension of suspects; and performs other related duties as assigned.

QUALIFICATIONS

- Bachelor's degree from an accredited four-year college or university with a major in Criminal Justice, Public Administration, Social/Behavioral Science, or a related field is required.
- Two (2) years of responsible analytical and professional experience involving analysis, report preparation, and administrative studies is required.
- Experience in compiling analyzing crime data and information in law enforcement is highly desirable.
- Possession of a California Department of Justice Crime & Intelligence Analysis certificate is desirable.





MBPD Mission

"To protect life, liberty, and property while providing excellent service and developing problem-solving partnerships within the community."

Crime Analyst - Benefits

Position Status - Exempt and At-Will

Bargaining Unit - Manhattan Beach Mid-Management Employees Association (MBMEA).

Retirement - CalPERS 2% @55 formula for classic members; 2% @ 62 formula for new members. City does not participate in Social Security.

Health Insurance - CalPERS Medical and Delta Dental Plans available; city contribution for medical coverage for employee and dependents at 95% of the PERSChoice premium level plus additional \$70 per month for dental coverage or cash back; City paid vision plan for employees and eligible dependents.

Deferred Compensation - ICMA-RC 457 plan available; city contributes 4.5% of monthly compensation to a 401 (a) plan.

General Leave - up to 280 hours per year with 10+ years of service; 120 hours per year may be cashed out. City recognizes 11 paid holidays per year.

Disability Insurance - city paid coverage for Long Term Disability plan that pays 60% of salary after 60-day waiting period; optional Short Term Disability plan available.

Life Insurance - city paid coverage for 1.5 times annual salary to a maximum of \$500,000.

Tuition Reimbursement - up to \$2,500 for cost of tuition and books for job related classes.

Fitness Center on-site

APPLICATION PROCESS

To be considered for this opportunity, please submit a completed City Employment Application form to the Human Resources Department by **4:00 PM, Friday, May 31, 2019**. Facsimiles, electronic mail, photocopies, and final fling date postmarks will not be accepted. Applications are accepted by mails, online submission, or in-person at the Human Resources Department, City Hall, 1400 Highland Avenue, Manhattan Beach, CA 90266.

All applications will be screened in relation to the criteria outlined in this job announcement. Applications will be reviewed and only those candidates determined to be most qualified on the basis of experience, training and education will be invited to participation in the selection process. Meeting the minimum requirements listed in this job announcement does not guarantee advancement in subsequent phases of the selection process.

The selection process will consist of the following components: **Oral Interview (100%)**

** Final appointment in the Police Department is contingent upon the satisfactory completion of an extensive background investigation and a polygraph examination.*

The City of Manhattan Beach is an Equal Opportunity Employer.

NOTE: *A drug test may be administered as part of the pre-employment medical exam. Provisions of this announcement do not constitute a contract, express, or implied, and any provisions contained in this bulletin may be modified or revoked without notice.*